Appendix 3

City of London Prevent Delivery Plan 2015/2016

V1.6/5/15

	Aims and Objectives of the City of London Prevent delivery plan 2015 / 2016 in line with the Counter Terrorism and Security Act Guidance 2015 and the National Prevent strategy which has three specific strategic objectives: To "Prevent people from being drawn into terrorism". As of 1 July 2015, we have to give *due regard* to the Prevent Duty in all areas of our business **'Due regard'** means preventing opportunities for terrorism are embedded into our polices, practice and culture. This requires commitment and strong leadership. We will ensure that our staff are trained to recognise and understand associated risks of grooming for the purpose of carrying out terrorist acts and are able to implement the prevent duty effectively. We will continue to support our police colleagues with the coordination of WRAP training Colleagues who engage with the public will understand what radicalisation means and why people may be vulnerable to it
1	Respond to the ideological challenge of terrorism and the threat we face from those who promote it;
2	Prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support; and
3	Work with sectors and institutions where there are risks of radicalisation that we need to address.

Objective One: IDEOLOGIES
Respond to the ideological challenge of terrorism and the threat we face from those who promote it; **Provide appropriate advice and support**
1) Coordinated Community Engagement activities to raise awareness of Prevent Awareness campaigns

ACTION	L E A D	SUCCESS CRITERIA	T I M E	RESOURCES	Progress Red – behind Blue – ongoing Green – on target	COMMENTS/ PROGRESS
Consult and work with **Community Groups** to raise awareness of Prevent. Liaison with Community Project Coordinators around risk management: Invited guest speakers, Venue hire agreements Prayer Spaces. Use of IT equipment Safeguarding protocols	A L L	Monitor at risk communities and locations Number and type of Prevent activities. Feedback from participants. Prevent incorporated into Venue Hire Agreements, Invited guests Commissioned services Use of Prayer Space, *use of IT and Social Media, Safeguarding procedures Understand funding arrangements and fundraising. Provide appropriate updates and briefings. Develop avenues for accessing community intelligence.	2 0 1 5 - 2 0 1 6	Staff time Funding		Contact made, Initial needs identified Establish and keep a record of who the Safeguarding leads are within each community groups. Keep records of Requests made, List activities, events etc Fund raising. Understand how individual groups are funded? COLC, City Bridge Trust, COLP? Do individual groups carry out fund raising activities, how are these carried out? Invite Prevent /Safeguarding coordinators to City Prevent Working Group.

Consult and work with **Faith based groups** to raise awareness of Prevent. Liaison with Faith Project Coordinators around risk management: Invited guest speakers, Venue hire agreements Prayer Spaces. Use of IT equipment Safeguarding protocols Fund raising	Monitor at risk communities and locations Number and type activities awareness carried out with Faith based Groups. Feedback from participants. Prevent incorporated into Venue Hire Agreements, Invited guests Commissioned services Use of Prayer Space, *use of IT and Social Media Safeguarding procedures Fund raising Understand how individual groups are funded Do individual groups carry out fund raising activities, how are these carried out? Understand how faith based groups engage speakers? How faith based groups share concerns if raised. Provide appropriate updates and briefings. Develop avenues for accessing community intelligence.	2 0 1 5 - 2 0 1 6	Staff time Funding	Contact made, Initial needs identified Keep records of Requests made, List activities, events etc Fund raising. Understand how individual groups are funded? COLC, City Bridge Trust, COLP? Do individual groups carry out fund raising activities, how are these carried out? Invite Prevent /Safeguarding coordinators to City Prevent Working Group.

Consult and work with <mark>City Businesses</mark> including faith groups within businesses to raise awareness of Prevent. Liaison with Business Faith Project leads around risk management: Invited guest speakers, Venue hire agreements Prayer Spaces. Use of IT equipment Safeguarding protocols Fund raising and Sponsorship Provide advice and support;	Monitor at risk communities and locations

Number of activities awareness carried out with Business Community.
Prevent incorporated into Venue Hire Agreements, Invited guests
Commissioned services
Use of City Prayer Space,
*use of IT and Social Media
Safeguarding procedures
Fund raising & Sponsorship

Provide appropriate updates and briefings.

Develop avenues for accessing community intelligence. | 2 0 1 5 - 2 0 1 6 | Staff time Funding | | Contact made, Initial needs identified – Safeguarding leads?
Keep records of Requests made, List activities, events etc
Establish and keep a record of who the HR Safeguarding leads are within each Business.
Fund raising Understand how individual groups are funded? COLC, City Bridge Trust, COLP?
Are businesses sponsoring faith and or community based projects? |

Continue to support **Educational establishments** by liaising with Prevent leads and regional Prevent coordinators. Invited guest speakers, Venue hire agreements Prayer Spaces. Use of IT equipment Safeguarding protocols Provide advice and support;	Monitor at risk communities and locations

Consultation, Liaison and Engagement with Educational establishments. Identify Prevent and Channel leads. Invite Prevent /Safeguarding coordinators to City Prevent Working Group.

Keep up to date with guidance re speakers

Understand fundraising campaigns at Universities Continue to promote Prevent via Fresher week and engagement events.

Ensure cross border contact is available. Develop avenues for accessing community intelligence. Provide appropriate updates and briefings. | 2 0 1 5 - 2 0 1 6 | Staff time Funding | | Contact made, Invite Prevent /Safeguarding coordinators to City Prevent Working Group. Initial needs identified Keep records of Requests made, List activities, events etc Establish and keep a record of the Safeguarding and Prevent leads are within each Educational Establishment. |
| Consult and work with **NHS** and Public Health, Prevent and Channel leads to support raise awareness of Prevent. This will also include Mental Health Services. Provide advice and support; | Identify NHS Prevent and Channel leads. Liaison with NHS leads – NHS Prayer Spaces – St Bartholomew's Hospital Liaison with Mental Health Services – specialist providers for extremism. Meetings held / attended. Invite Prevent /Safeguarding coordinators to City Prevent Working Group. Develop avenues for accessing community intelligence. Provide appropriate updates and briefings. Monitor at risk communities and locations | 2 0 1 5 - 2 0 1 6 | Staff time Funding | | Invite Prevent /Safeguarding coordinators to City Prevent Working Group. Contact made, Initial needs identified Keep records of Requests made, List activities, events etc |
| **Communication Campaigns** Be factual and yet mindful of the impact of negative media "call me one and I'll act like one messages" Valued not victimised… Being valued Being heard. Reduce sensationalism by | Publicity produced Publicity distributed Feedback Number of enquiries made. Number of pre -screened cases Ensure up to date and relevant information is on CoL website - Link with CoLP website. | 2 0 1 5 - 2 0 1 | Staff time Funding | | Develop Joint publicity to promote positive messages to challenge recruitment / hate messages and extremist ideologies. Further develop "We Stand Together" promoting social cohesion. Examples from other areas are "We Eat Together" and "We Dance Together" "We Walk Together" Promote WST by attending various |

being factual. #Preventing Tragedies everyone's responsibility Provide advice and support;		Develop avenues for accessing community intelligence. Provide appropriate updates and briefings. Monitor at risk communities and locations Quick comms - public reassurance –	6			community events throughout the year. Promote and celebrate social cohesion and mutual respect. Parent centred, education regarding accessing social media, understanding the different types of social media and understanding what grooming looks and sounds like. Bring about opportunities to spot signs and have conversations on a number of issues not at the time of crisis. – Principles of grooming for are similar for various outcomes, Extremism, CSE, Gang and DV etc. # publicity for young people as Facebook is nearly redundant with young people. *Home office report IS have over 35 thousand twitter accounts.* Promote realistic positive life opportunities build emotional resilience to counter terrorist horrific shock media propaganda Importance in publicising successful prosecutions on all forms of Hate Crime. In house media and publicity campaigns. Promote the Prevent Duty as operating in None Criminal Space, clearly outline as opportunity to protect / safeguard vulnerable people Reduce opportunities for promotion all forms of extremism and terrorism. Think about impact on families of perpetrators after acts carried out. Central Promote campaigns in none mainstream media channels

Objective Two: INDIVIDUALS – Risk Based Approach.

Prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support;   Colleagues who engage with the public will understand what radicalisation means and why people may be vulnerable to it.

Key workers and such like need to be aware of what Grooming / Radicalisation looks like? Where can share their concerns?

How to make referrals? The Safer City Partnership Channel referral pathway will provide a single point of contact within the City of London Corporation. I have been tasked with being the single point of contact for the Corporation.

ACTION	LEAD	SUCCESS CRITERIA	TIME	RESOURCES	Progress Red – behind Blue – ongoing Green – on target	COMMENTS/ PROGRESS
Coordinate and Provide generic training to COLC staff and partners to ensure confidence in identifying what grooming and radicalisation look like, how to safely refer to Pre-Screening / Channel		Hold xxx training workshops for staff during 2015/2016 Provide advice and support; Develop avenues for accessing community intelligence. Provide appropriate updates and briefings.	2 0 1 5 / 1 6			Provide Channel referral pathway details Manage expectations of referrer. It is really important for the person making the referral to understand that their concerns will be dealt with sensitively and will in no way compromise their working relationship with their client. It is also important to attempt to manage expectations of what the next steps may be given the **individual** circumstances. We should be mindful that *Risks may change. Due to their not being a one size fits all for Radicalisation and that Radicalisation of individuals takes place over a period of time. It is very important for agencies not to rule out a repeat referral even if there has been a negative outcome previously.
Develop a structured practitioner training programme focusing on the Grooming and extremism providing scenario based examples to assist officers in making informed decisions on the assessment of risk and give clear guidance on delivering effective safeguarding actions.		Number of practitioners trained in identifying and understanding risk. Provide advice and support Keeping in mind the VAF Obtain examples of best practice from HO and Prevent Coordinator networks. Acknowledge thresholds will be different for different agencies. Highlight worst case scenario and work together for the best outcome possible. Understand impact on family – wider implications –				Provide Channel referral pathway details The Channel processes are multi-agency more or less the same used to identify and manage risk. Looking at the facts, the individuals needs and circumstances to offer appropriate intervention depending on individual circumstances. multi-agency risk management process opportunities for early intervention in an attempt stop a person being taken advantage of

	support? Develop avenues for accessing community intelligence.				by people who use and abuse vulnerable people, manipulating people into carrying out acts of terrorism and safeguard a person who may be vulnerable to being groomed and radicalised. risk management and safeguarding people against being drawn into carrying out acts of terrorism, there isn't a one size fits all and terrorism can take many forms. Hackney Safeguarding Board annual report 13/14 report there were 5 referrals made over the 12 months 13 -14. Manage expectations of referrer.
Consultation Provide <mark>generic</mark> training, advice and support for <mark>residents and workers</mark> in the City	Feedback from of Local residents or workers in the City - information, advice and support Better understand the needs and priorities and inform strategic planning Develop avenues for accessing community intelligence. Monitor at risk communities and locations Quick comms - public reassurance	O n g o i n g			A referral path has been established and needs to be rolled out Consider what information can be promoted and shared with existing partners.
<mark>Channel Panel</mark> Raise awareness of Channel throughout the City. Bespoke multi-agency early intervention problem solving and risk management approach. Single point of contact for the City of London is the COLC Community Safety Team	Develop pre-screening tool. Develop City Channel Panel processes and recording mechanisms. Refresh Information Sharing agreement Keeping in mind the VAF Multi-agency input - effective Channel Case Management Record number of pre-screening Record number of Channel Case Panels Record and monitor IAP - Channel Case outcomes Contact to be made with all City Prevent Coordinator's in specified authorities. *Establish support services available.				Once a referral is made a pre-screening meeting will take place to assess the concerns raised and potential associated risks. Referrals from the corporation are to go through the single point of contact in the Community Safety Team who will contact the panel members to request they attend a panel meeting within ?24 hours or - specified time frame? Panel members will be required to establish if the person is known to services and bring up to date information to the panel meeting. A fast time response to carryout initial screening in partnership with the City of London Police.

						Establish if the individual if the individual is vulnerable to radicalisation? Is the individual known to services, understand which services and why? Review all information. If appropriate convene a Channel panel meeting, partners to decide on suitable action plan. If not, the case should not be managed by the Channel Process. Review current levels of support provided assess if these remain fit for purpose, have there been a change in circumstances. Is there anything else that can be provided? Practitioners nominated to attend are aware of the risk and protective factors and that they are able to make decisions. We need to make locally agreed arrangements and ensure each agency has a dedicated lead and a deputy if the lead is unable to attend.

Objective Three: Institutions						
Work with sectors and institutions where there are risks of radicalisation that we need to address.						
ACTION	LEAD	SUCCESS CRITERIA	TIMESCALE	RESOURCES	Progress Red – behind Blue – ongoing Green – on target	COMMENTS/ PROGRESS
City Prevent Coordinator Meetings Regular meetings with City Prevent Coordinator's Further develop links with cross border Prevent coordinators	COLC COLP Health ED Establishments Probation City and Hackney	Make contact with City Prevent Coordinators Develop TOR Inform, deliver and monitor the City Prevent Delivery Plan Regular communication with cross				

Provide appropriate updates and briefings. Monitor at risk communities and locations Quick comms - public reassurance	Safeguarding Adults City and Hackney Safeguarding Children	border prevent coordinators. Develop mechanism to share information re cross border scenarios, City residents accessing education and services in another borough Better understand the needs and priorities and inform strategic planning Inform the CTLP as appropriate to ensure wider representation of information used. Remain up-to-date with various legislative changes that may impact the way activities operate Report into Contest Report into SCP Report into C & A SC Report into COLP				
<mark>COLC Spaces / amenities.</mark> Provide generic training, advice and support for residents and workers in the City		Monitor at risk communities and locations Quick comms - public reassurance Continue work to reduce opportunities for radical extremists use of COLC spaces / venues through Venue hire agreements Feedback from of Local residents or workers in the City - information, advice and support Develop avenues for accessing community intelligence.	Ongoing			Insert details. A referral path has been established and needs to be rolled out Consider what information can be promoted and shared with existing partners.
<mark>Funding/ Charities and / Fundraising</mark>		Work with Charities Commission to promote awareness of safe giving to				

		charities Work with Charities to promote good practice Develop Work with commissioned services to reduce opportunities etc. Develop avenues for accessing community intelligence. Monitor at risk communities and locations Quick comms - public reassurance				
<mark>IT</mark> Recognise the impact and reach of the internet and risks of uncensored information.		Develop information on the risks of posting and sharing extremist information. Work with IT departments in terms of filters, blocking and reporting use of sites etc.				